

## ELLERSLIE ROAD BAPTIST CHURCH

STAFF POSITION PROFILE

Name:

Role: Technical Director: Worship Arts

Reports to: Mel Fehr Title: Lead Pastor

### **GENERAL PURPOSE AND DESCRIPTION**

The Technical Director: Worship Arts (TD:WA) will support the ministry of Ellerslie Road Baptist Church by overseeing and coordinating all aspects of the Technical Arts Ministry in regard to audio, lighting, media, and video. The TD:WA's ultimate goal is to ensure that services and events across all facilities and ministries are able to utilize technology efficiently, effectively, and strategically in order to enhance the experience of those attending.

While expertise in audio, lighting, media, and video is a must for this position, the emphasis is on recruiting, training, and leading a volunteer team to develop their skills.

#### SPECIFIC OUTCOMES

- 1. Consistently well-produced online and onsite worship services
- 2. A reliable system for providing technical support for all worship services and events
- 3. A robust technical system that supports a vibrant worship arts program
- 4. Consistent high-quality digital media in support of group life and other ministry areas

### **DUTIES AND RESPONSIBILITIES**

- 1. In conjunction with the Worship Planning Team oversee the technical support for Sunday Services and other special services and events.
- 2. Manage the church's production equipment, in collaboration with the Director of Worship Arts: Contemporary Worship Leader.
- 3. Recruit, equip, and lead our technical arts lay ministry team in collaboration with the Director of Worship Arts: Contemporary Worship Leader.
- 4. Produce, record, and edit video for worship services and other church events.

## PREFERRED REQUIREMENTS & QUALIFICATIONS

- 1. Education: formal training in production or a related discipline is preferred.
- 2. Broad experience with technology in a modern worship production environment is required.
- 3. Basic computer skills, including familiarity with office suite software and email is required.
- Experience in other computer software is preferred. This includes Dante, ProPresenter, Live-Streaming, Video Editing Software.
- 5. Demonstrated success in working with adults in a church setting.
- 6. Spiritual gifting and experience in leadership and communication.
- 7. Must be a team player willing to work collegially with Ellerslie staff and leadership in harmony with our corporate vision and values.
- 8. A personal commitment to spiritual development, especially as expressed through a regular reading of God's Word, personal prayer, and consistent worship.
- 9. A commitment to a disciple-making approach to leadership and ministry
- Submit to the Ellerslie Child Protection & Safety Policy and Plan, which includes a Criminal Records Check including Vulnerable Sector Check.
- 11. Meet the qualifications of membership at Ellerslie.
- 12. Attendance at Ellerslie is expected, except in extenuating circumstances to be discussed with your supervisor.

# **RELATIONSHIPS**

- 1. Reports to the Lead Pastor.
- 2. Works alongside the Director of Worship Arts/Contemporary Worship Leader and the Traditions Worship Team Leader.
- 3. Works collegially with Ellerslie staff and leadership.
- 4. Leads technical arts ministry team members.
- 5. Works with the worship planning team.

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- 1. Support of the mission, vision and values of ERBC.
- 2. Proven leadership ability in guiding a team of volunteers, inspiring vision.
- 3. Skill and sensitivity in dealing with people, proven ability to "invite others into ministry".
- 4. A healthy personal walk with the Lord.

REVIEWED BY	DATE	SIGNATURE	
APPROVED BY	DATE	SIGNATURE	