

Ellerslie Road Baptist Church
Annual General Meeting
MINUTES

June 1, 2025 – 7:00 pm – Main Auditorium
Hybrid Meeting – In Person & via Zoom

1. Welcome & Song—Dayo Nariwo

Hymn "Praise, My Soul, the King of Heaven"

2. Introductory Comments and Prayer

Glenn Brooks - Chair

* Announced that quorum has been reached.

* Reflections

Bumper Stickers: "You'll never know how strong you are, until your strength is all you have." Psalm 42 - David's strength is in God.

3. Approval of Meeting Agenda

Moved: Sharon Church

Seconded: Cori-Lyn Gengenbach

Passed by public vote

4. Approval of Minutes – Congregational Meeting February 2, 2025

MOTION: To approve the minutes of the Congregational Meeting held on February 2, 2025.

Moved: Nester Gill

Seconded: Tim Toohey

Passed by public vote

5. Ministry Update, part 1 – Pastor Dave Schmidt

Dave Schmidt

- Nathan Budge - Called more into a discipleship role and has accepted a position at a church Cobourg, Ontario
- Rick and Glenda have been married 40 years today

Mike Barton

Logistics update :

- Screen positioning for people being blocked by the drum cage
- Upgrading online content
- Easter Sunday service was encouraging and successful and well attended

Kelsey Weisberg

- Mother's Day Service brought out 250 kids, up from 242 last year
- First service kids are now averaging more than the second service
- Lisa Hart - served for 23 years, switching to adult ministry
- Rene Vandenberg will be taking over her spot

- Maria Togade-Paredes, who serves in preschool, will be stepping down and we will be looking for a replacement.

- Kelsey Weisberg, who will be leaving on Mat Leave, will be replaced by Jo Gulley

Conrad Gengenbach

Young Adults (on behalf of Brianne Friesen)

- Since Aug. 2024. 50 young adults have been attending
- Several new members have been added
- new small group and looking for more

Youth

- God's faithfulness has been evident
- Looking for people to help and volunteer
- Averaged 99 students in the fall and 92 in the spring

6. Church facility capital project – Russ McDermott

HVAC, Solar and Airflow Retrofit Project (See Attachment)

- Team was assembled to explore what an expansion or improvements would look like
 - Russ McDermott, Greg Enslin, Nestor Gil Sr., Ryan Slack, Gary Maier
- Aging Assets
 - Some are replaced as time goes on
- High energy expenses - over \$5k each month.
- Storm water grading issues in front of the church, auditorium airflow, kitchen equipment
- ASHRAE Level II Energy Audit was performed for the church
 - Biggest energy consumption is due to the 3 rooftop HVAC Units
- Largest HVAC was rebuilt, but we are now on borrowed time
- Largest HVAC lead time could be several months, so we need to plan for replacement before it fails.
- Applied for the CEIP (Clean Energy Improvement Program) funding to understand what financing the church might be able to obtain.
- Recommendations
 - Replace original HVAC units
 - Air circulation in Auditorium (Destratification fan)
 - Solar Energy project to defray future energy costs
- Presented the costs
 - Replace RTUs - \$425k
 - Auditorium Fans - \$81,308
 - Solar: \$474,020
 - Total: \$980,328
 - CEIP: Pre-qualification: \$425,000
- Next Steps: Review final props from the vendors, adjust the scope, consider using some cash reserves, explore other funding opportunities
- Q&A followed

7. Board Member Ratification – Dayo Nariwo

- Process is from June to October
- Carolyn Klassen was the chair, and was handed over to Dayo when Carolyn joined the church staff
- Dayo explained the process

MOTION: To ratify the following Board Members

Moved: Dayo Nariwo

Seconded: Rick Renz

Darwin Li: For a second three-year term on the board.

Passed by secret ballot

Curtis Johnston: For an initial three-year term on the board.

Passed by secret ballot

8. Ministry Update – Pastor Dave Schmidt

Charlene Dong - Starlight Ministry Director

- Spoke about growth, baptisms, alpha and new members to ERBC

Carolyn Klassen - Adult Ministries Director

(Covering for Joel Jacobs in his absence)

- Prime time - averaging 60-70 people now on Tuesday nights
 - Rick is developing a care team to
- Eilerslie women of worth - multiple events this year
 - ADERA events
 - Honoring 'Teachers' event
 - Looking forward to new events this year
- Ladies Morning Out
 - Ongoing bible study gatherings and service projects
 - Shifting to book and video studies as well as trial studies for drop in attendees
- First Impressions team
 - Largest team with over 150 members
- Wednesday night discipleship
 - Five classes in fall
 - Soul care has been very successful
 - Planning for 5 classes this coming fall
 - New class for people who can't attend in the evening
- New Comer's Lunch

Dave Schmidt - Lead Pastor

Starlight Ministry - New levels of alignment, very good

Mission, Vision, Values

- Existing values are 10 years old
- 40% of the congregation started attending in the last 2 years
- Recognize that it is time to re-imagine what our values need to be
- This will result in a new church logo

Last summer of single service

- This will be used to trial some pilot projects in the children's ministry to help us understand how we might manage increased growth

9. Financial Presentation – Rhonda Toohey

Thanked the efforts of Russ McDermott, Rina Yao

Presented the budget as attached

a. 2025-26 Budget

MOTION: To approve the 2025-26 budget as presented.

Moved: Rhonda Toohey

Seconded: Julie Brooks

Passed by public vote

b. Required financial motions.

MOTION: That the Board appoint Metrix Group LLP to provide an audit of our financial records and operations and prepare an audited statement for Ellerslie Road Baptist Church for the fiscal year ending June 30, 2025.

Moved: Rhonda Toohey

Seconded: Rick Renz

Passed by public vote

MOTION: That the Board appoint Rhonda Toohey and Russ McDermott as trustees for ERBC Holdings Ltd.

Moved: Rhonda Toohey

Seconded: Sharon Church

Passed by public vote

10. Confirmation of Board Members

MOTION: To destroy the ballots of the Church Board election

Moved: Julie Brooks

Seconded: Jessica Myrholm

Passed by public vote

11. Adjournment

MOTION: To adjourn the meeting

Moved: Rhonda Toohey

Seconded: Rae Jarmin

Passed by public vote

12. Closing Prayer

Handouts:

- Minutes – ERBC Congregational Meeting February 2, 2025
- Proposed ERBC 2025-26 Financial Budget
- Church Facility Upgrade FAQ Sheet, HVAC, Solar, and Airflow Retrofit Project
- ERBC Personnel as Budgeted (2025-26)
- Board Member Nomination Bios
- Board Nomination – Voting Ballots